

CN Logistics S.r.l. POLICY

for HEALTH and SAFETY, the ENVIRONMENT and QUALITY

CN Logistics S.r.l. is aware of the challenges and opportunities that the market imposes daily, and to face these challenges, quick and successful decisions are needed. Pursuing corporate effectiveness and efficiency means overcoming challenges and identifying opportunities.

It is with this in mind that CN Logistics S.r.l. has decided to implement a management system compliant with the requirements of the international standards ISO 9001:2015, ISO 14001:2015, and ISO 45001:2023. The objective is to guarantee greater internal efficiency and a better ability to demonstrate its capacity to provide services that meet customer and applicable mandatory requirements. Additionally, it aims to promote the rationalization of environmental management, fostering a system focused on continuous improvement of environmental impact, ensuring public safety, valuing people, and protecting health and safety in the workplace while maintaining continuous and productive dialogue with all stakeholders.

It is the commitment of Top Management to increase customer satisfaction, address risks and opportunities associated with its context and objectives, protect the environment by implementing measures to prevent and/or mitigate environmental risks, ensure public safety, value people, and safeguard health and safety in the workplace. This includes providing opportunities to improve performance, applying adequate control tools for direct and indirect environmental impacts to prevent any form of environmental pollution, and ensuring safe and healthy working conditions to prevent work-related injuries and illnesses.

In planning its integrated management system, CN Logistics S.r.l. has considered:

- The organizational context, by determining internal and external factors that can influence the achievement of results.
- Understanding the needs and expectations of Interested Parties.
- Assessing Risks and Opportunities concerning company processes included in the scope.

To demonstrate its ongoing commitment to improving performance and customer satisfaction, Management has established the following objectives:

- Investing in necessary resources and means to comply with service requirements and prevent pollution.
- Constantly monitoring deadlines for vehicle and equipment inspections.
- Keeping up to date with applicable laws and regulations to prevent sanctions or restrictive measures.
- Selecting Qualified Suppliers to meet customer requirements and promote best practices to ensure responsible waste disposal.
- Providing continuous employee training to ensure compliance with company procedures.
- Monitoring the efficiency of the HSEQ (Health, Safety, Environment & Quality) Integrated Management System through periodic reviews carried out by Management, including Internal Audit activities planned and conducted throughout the year by qualified personnel.
- Constantly monitoring customer satisfaction levels.

Management has also decided to:

- Strive for continuous improvement in environmental performance through the efficient use of all company resources (human and technical), following principles of economy, efficiency, and effectiveness while respecting the environment and protecting workers' health and safety.
- Promote sustainable innovation and digitalization, adopting advanced technologies that minimize environmental impact and improve worker safety.
- Strengthen the ability to adapt to emerging climate scenarios, with attention to activities, infrastructure, processes, and personnel.
- Raise awareness among all stakeholders, particularly suppliers and customers, regarding environmental protection, pollution prevention, and workplace health and safety promotion.
- Increase turnover, including through new services or reorganization of existing ones.
- Foster customer and supplier loyalty through awareness campaigns and the sharing of the HSEQ Policy.
- Reduce waste of natural resources based on real business needs.
- Decrease pollution from company vehicle emissions.
- Reduce accidents and environmental emergencies.
- Eliminate hazards and minimize the risk of workplace accidents and injuries.
- Reduce the organization's vulnerability to climate change.

CN Logistics S.r.l. is committed to periodically reviewing the HSEQ Policy during Management Reviews and ensuring its availability to internal and external stakeholders through appropriate dissemination.

Origgio, li 02/09/2024

Top Management
